

MINUTES OF THE MEETING OF THE  
BOARD OF REGENTS OF THE CATHOLIC COLLEGE OF REGINA  
(CAMPION COLLEGE)  
AT 4:30 P.M., WEDNESDAY, FEBRUARY 10, 2016

PRESENT: Sandi Ellert Day, Allison Fizzard, Ian Hanna, Sami Helewa, S.J., Joanne Kozlowski, Paul Malone, Philippe Mather, John Meehan, S.J., Denise Nelson, Huntley O'Connor, Barry Wood

REGRETS: Carrie Bourassa, James Gustafson

CHAIR: Sandi Ellert Day

1. In Camera Session – There were no items for an in camera session.
2. CALL TO ORDER/PRAAYER – The meeting was called to order and opened with a prayer.
3. MISSION – CONSULATION/DESOLATION SHARING

4. APPROVAL OF AGENDA

**Moved by B. Wood and seconded by D. Nelson approval of the agenda.**

**CARRIED**

5. ADOPTION OF THE MINUTES FROM DECEMBER 2, 2015

**Moved by P. Malone and seconded by H. O'Connor approval of the minutes.**

**CARRIED**

6. MATTERS ARISING FROM PREVIOUS MEETING MINUTES – P. Mather will circulate the skills assessment matrix document to Board members for the next meeting.

7. REVIEW OF CAMPION ORGANIZATION SCORECARD

7.1 An attachment was circulated with the agenda. As the President is half-way through his term, he highlighted the progress in the areas of Visible Identity & Mission, Diverse & Accessible College, Strong Relationships with Indigenous Peoples, A Strategic Academic Plan, and Financial Stability & Sustainability. The President plans to have an all-college meeting in March to get input from faculty and staff about what the Campion “brand” should look like. Good progress is being made with Aboriginal initiatives and the President has received a draft of the Strategic Academic Plan. Overall enrollment is up compared to last year at this time. The President would like to focus more on Internationalization and working with URInternational and Mission and Identity.

7.2 The Presidents of the Federated Colleges gave a presentation to the Faculty of Media, Art, and Performance (MAP) council meeting today to talk about the Federated Colleges, the federation agreements, and the colleges’ history and contributions.

7.3 The President circulated the University Affairs magazine as federated colleges were featured in the February issue.

7.4 The President distributed a copy of the State of the Province booklet by Peter Bisson, S.J.

7.5 The President reported that the Nash Memorial Lecture will be held on February 23 and the lecturer, Dr. Kieran McEvoy, will speak about Truth, Justice and Reconciliation. On February 24, The Honourable Justice Murray Sinclair, Chair of the Truth and Reconciliation Commission of Canada, will give a lecture on campus.

8. EXECUTIVE COMMITTEE REPORT – No report.

9. FINANCE AND AUDIT COMMITTEE – A report was circulated with the agenda. B. Wood went through the finance and audit report. B. Wood reported that the construction project is on schedule and within budget. Tenders went out and the elevator has come in below budget. There was some discussion about the College budget and the anticipated reduction from the Provincial government. B. Wood gave an overview of the Board Risk Assessment Registry. It was suggested that dates be attached to the various document entries.

10. STRATEGIC PLANNING COMMITTEE

10.1 A copy of the Strategic Plan was circulated at the meeting. The Chair reported that this is the plan for the next three years. It is a living document and will be actively renewed on an annual basis. The Academic Strategic Plan will be merged with this document as will some narrative. It was suggested that the document be put on the website once a name has been suggested. J. Kozlowski and I. Hanna will work on the name, in connection with looking at developing some marketing and branding for the College, and suggestions can be circulated via email for feedback.

10.2 Members of the Board were in agreement that the Board agenda, minutes, and the President's report will be put on the Board website. J. Kozlowski indicated that she cannot guarantee that documents are secure on the website.

11. NOMINATING COMMITTEE

11.1 P. Mather reported that there are two vacancies on the Board. At the December 2nd meeting, members of the Board had agreed to invite June Zimmer and another candidate to apply. Unfortunately the second candidate had to decline, but Dr. Zimmer did apply, and was interviewed on Thursday, February 4 by our Board Chair, the College President, and P. Mather.

June Zimmer confirmed her expertise in the areas she listed on her application, including business planning, leadership, strategic planning, marketing, fundraising and education, which are among the skills identified as desirable in the skills assessment matrix document. As an alumna of distinction, her familiarity with the College mission is obvious. She also indicated that she enjoys teamwork and empowering others, is willing

to volunteer up to 8 hours per month to serve Campion's Board, and willing to receive training from Brown Governance to certify as a professional director.

**Moved by P. Mather and seconded D. Nelson the recommendation that June Zimmer be appointed a Board member subject to approval of the Corporation of Owners. CARRIED**

The next step is to schedule an orientation for June Zimmer, Ian Hanna, and the C.C.S.U. representative prior to March 6.

11.2 The second item concerns the remaining open position on the Board. In P. Mather's December 2nd report, he had proposed that the Board earmark the second position for a candidate who could satisfy the diversity criterion. It is proving a bit more challenging to find someone whom the Board could invite to apply, but he would argue that the Board needs to make this a priority, even though it would be preferable to renew the Board membership more quickly. Fellow Committee member, Carrie Bourassa, is still committed to discussing possible candidates with others and P. Mather encouraged everyone to think of names as well.

P. Mather reported that two weeks ago, the University President announced a Government appointment to their Board of Governors, Gary Bosgoed, a prominent engineer from Peepeekisis First Nation. Campion's Board would do well to follow the University's example.

The Chair asked members of the Board to review the list of names and prioritize potential candidates.

**11.3 J. Meehan moved and D. Nelson seconded that Barry Wood be recommended to the Corporation of Owners for a second three-year term as of May 2016 subject to approval of the Diocesan Administrator. CARRIED**

## 12. AD HOC POLICY REVIEW

12.1 Two policies were circulated with the agenda. P. Malone reported that he and S. Ellert Day attended the Campion Faculty Forum meeting in December and outlined the role of the Board of Regents and answered questions. As some of the Board policies may affect faculty, the Ad Hoc Policy Review Committee needs faculty representatives to be consulted as stated in Article 1.2 of the Collective Agreement. Faculty representatives are available mid-to-late March. P. Malone reported that the Policy Review Committee did have one meeting and the committee divided up some work on the policies.

**12.2 Moved by B. Wood and seconded by P. Malone Acceptance of Policy 6.1.3 Signing Authority and 6.1.12 Procurement & Solicitation of Competitive Bids. CARRIED**

12.3 P. Malone reported that he drafted a Sexual Assault Policy and has received comments from D. Flood, Campion faculty member who had offered her expertise in this

area. The faculty representatives will need to review the policy in March. Members of the Board asked for dialogue by email prior to the May meeting if the policy will be submitted for approval. P. Malone indicated that this policy requires allocation of resources/funding as well.

14. LUTHER ENGAGEMENT – There will be a two-hour meeting starting at 10:00 a.m. and followed by lunch on April 23. There was discussion about possible agenda topics. S. Ellert Day will forward suggestions to Luther’s Board Chair of common topics including reviewing suggestions from the last joint meeting.

15. REPORTS FROM OFFICERS AND REPRESENTATIVES

**P. Malone moved and J. Meehan seconded approval of the reports from Officers and Representative as submitted. CARRIED**

The Chair asked that reports be circulated with a heading template.

16. NEXT BOARD MEETING – The next meeting will be held on Wednesday, March 30, 2016.

17. OTHER BUSINESS – John Meehan, S.J. will take his final vows on Sunday, April 17, 2016 at the Campion College Mass at 6:30 p.m.

18. ADJOURNMENT – 7:00 p.m.  
MEEHAN

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